Most Mira Trustee - Role Description

What we are looking for
We are looking for candidates to add their expertise to an organisation that is beginning to significantly scale up its work and establish a much greater presence both locally and across Bosnia. We invite applications from talented individuals who have a background in performance art programmes using participatory methodologies. Most Mira aims to recruit a gender balanced board.

About Most Mira
Most Mira means Bridge of Peace. We use arts projects to build bridges between divided ethnic and religious young people in Prijedor, the rural North West region of Republika Srpska in Bosnia. Most Mira is a registered charity both in the UK and Bosnia that works to promote a peaceful future for young people in a country still divided by war.

We have been working since 2009 as the only collaborative youth arts project in the Prijedor region of Republika Srpska providing opportunities for young Bosnian Serbs and Muslims (Bosniaks) to explore the past and challenge the present in a safe and supportive environment. There is high unemployment, strong ethnic segregation and a lack of opportunity for young people. The area experienced violent conflict during the war in the 1990s, with mass displacement of the Muslim population, three concentration camps and one of the biggest mass graves all located in the villages surrounding Prijedor where we operate. The young people of today are the victims of yesterday’s war and bitterness.

Most Mira put on 3 years of arts festivals bringing together up to 500 children from segregated local schools followed by annual participative and intensive drama programmes for teenagers and peace building courses bringing young arts activists, Bosnian diaspora and international students into the area.

Building on 10 years of project experience and contacts on the ground, Most Mira is now moving into a new phase of its development. We are working to establish a permanent presence in the area and build a Peace Centre out of a war ruined building in Kevljani, on the border between Serbian and Bosniak villages near Prijedor, and the location of our youth festivals to date. The Centre will provide a safe space for young people to meet, free from
political pressure. It will be a space for year-round activities for local people of all ethnicities, international peace studies conferences and new local social enterprises. It is an exciting vision and we look forward to welcoming new Trustees to support the current Board in making that vision a reality.

Most Mira is not a religiously or politically affiliated charity.

**The Most Mira Board of Trustees**

We are a small, ambitious, and innovative charity. Our Trustees have a ‘hands on’ approach and actively support the development of the organisation. Most Mira’s Board meets every two months and works closely with our programme teams.

The Trustees are committed to the power of arts and peacebuilding to transform the lives of young people and provide positive opportunities. Most Mira has developed transformative projects in a volatile political environment and maintained the support of the children, young people and education professionals it works with. We are keen to recruit people who share our passion for this work.

Most Mira’s Trustees are covered by indemnity insurance and are not expected to contribute financially to the organisation. Relevant travel expenses are covered by the charity. Most Mira does not have an office; all staff, Trustees and volunteers work from home and meet at central London venues.

Further information on Most Mira’s work and current Board members can be found on our website: [www.mostmiraproject.co.uk](http://www.mostmiraproject.co.uk)

**General Trustee responsibilities and requirements of the role:**

- Upholding Most Mira’s values on peacebuilding, child rights and youth participation and promoting its work.
- Ensuring that Most Mira’s activities are being conducted solely for the purposes for which it has been established.
- Ensuring that Most Mira complies with charity law and all other applicable laws and regulations, particularly in the UK and Bosnia & Herzegovina.
- Acting in good faith with reasonable care and skill in Most Mira’s best interests, taking appropriate advice when necessary.
- Ensuring that Most Mira’s resources are used responsibly, reasonably, and honestly, and that its assets are safeguarded.
- Ensuring that Most Mira acts openly, transparently and with appropriate accountability.
- Agreeing the financial budget and monitoring financial performance.
- Developing and agreeing strategy and policies of the charity.
- Appointing, supporting and reviewing the performance of senior consultants and employees.
o Visiting the arts and peacebuilding projects in Bosnia & Herzegovina to learn about Most Mira’s work and meeting key stakeholders, as required.
o Attending bi-monthly trustee meetings.
o Devoting a minimum time commitment of six hours a month.
o Providing a structured handover, with a four-month notice period, when leaving the role.

**Person Specification**

**Essential**
- Relevant experience of delivering, or participating in, performance art programmes
- Understanding of, and commitment to, the values, vision and aims of Most Mira
- High level of personal integrity and commitment.
- Proactive, creative and enthusiastic
- Adaptable and flexible approach
- Relevant project management experience
- Availability & commitment to attend meetings and lead on designated project work.
- Not disqualified from acting as a charity trustee or holding a senior management position within a charity.

**Desirable**
- An understanding of the history, context, and changing politics of peacebuilding in Bosnia and Herzegovina
- Working understanding of the voluntary sector.
- Previous (or current) experience as a trustee.

**How to apply**
To apply, please send your CV and a covering letter, explaining your interest and suitability for this position, to contact@mostmira.onmicrosoft.com